



EFFORTI

Evaluation Framework for Promoting Gender Equality in Research and Innovation

Final Event

Date 21st / 22nd May 2019, Brussels
Location Fondation Universitaire
Rue d'Egmont 11 - 1000 Brussels, Belgium

Designing an Evaluation Framework for Promoting Gender Equality in Research and Innovation is a project that will come to an end in May 2019. A final public event is foreseen on the 21st and 22nd of May 2019. The project has developed an evaluation framework in terms of an off- and online toolbox to show potential outputs, outcomes and impacts of a variety of Gender Equality (GE) policies, from mentoring to the implementation of gender equality plans. It has focused on the most important types of GE interventions and put great emphasis on the integration of different context factors at team, organisational and country level that may shape the effectiveness and efficiency of GE policies. Taking the three gender-related ERA objectives (more women in science, in decision-making, more gender in research and innovation content) as a starting point, EFFORTI has identified a number of relevant indicators at micro, meso and macro level. This has been achieved through desk research, workshops, expert interviews and a series of case studies.

The EFFORTI project's outputs are a significant source of evidence on potential impacts of all aspects of Gender Equality for society, the economy and science itself. The event should help cross-fertilise thinking on policies and indicators being developed for FPg too (e.g. in terms of baselines, targets, challenges, pitfalls, links to wider MS-level monitoring), and the benefits that can be expected from gender equality policies.

Reports and further information can be found on the public EFFORTI website: www.efforti.eu

Objectives of the final conference

The main objective is to disseminate the findings of the study on the design of an evaluation framework to promote gender equality in research and innovation across the EU. It will involve relevant stakeholders who will be invited to comment, in a structured form on:

- The findings of the study, their relevance and robustness
- The associated conclusions arising from the work
- New developments or issues arising and their policy implications
- Potential recommendations to the Commission for their future actions in this area, in particular on the nature of support and the key areas that should be targeted

The public event will offer the opportunity to discuss and validate the main results in a joint exercise. A series of participatory workshops will allow the participants representing the different stakeholder groups to comment on specific aspects related to future policy actions.

The event is organised by



Draft Agenda:

21 May 2019

Opening Plenary Session

Welcome and Opening Remarks

- **European Commission - EFFORTI's relevance for EU**
DG Research & Innovation (RTD), Unit B6-Inclusive Societies – Gender Sector

11:00 – 12:00

- **Short introduction of EFFORTI: Main elements and main results**
Susanne Bühner, EFFORTI Project Coordinator, Fraunhofer ISI
- **Tour de table**
Moderated introduction round

Panel Discussion with the Advisory Board: main expectations and results

12:00 – 13:00

- **Panel Participants: Barbara Hartung, Elizabeth Politzer, Barbara Poggio, Klaus Schröder**
Moderation: Martina Schraudner, Fraunhofer CeRRI

13:00 – 14:00

Lunch break

Plenary Session: How to apply the EFFORTI toolbox

Short Introduction of the Online Toolbox at the Plenary

14:00 – 15:30

- **Charis Vassiliou**
INTRASOFT Intl. S.A.
- #### Exemplifying applications presented by practitioners
- **Question and Answers**
Moderated by a team member

15:30 – 16:00

Coffee break

Development of User Scenarios

16:00 – 17:30

- **Moderated subgroups moderated by EFFORTI team members**
EFFORTI project member
- #### Presentation of group work results
- **Moderated by Clemens Striebing**
EFFORTI project member, Fraunhofer CeRRI

Closing Plenary Session

Draft Agenda:

22 May 2019

Opening Plenary Session

Welcome and Opening Remarks

- **Suzanne de Cheveigné**
French National Centre for Scientific Research | CNRS · Centre Norbert Elias

9:30 – 10:30

Impulse statement: Lessons learned and policy recommendations

- **Susanne Bühler & Martina Schraudner (Aim of the final event)**
EFFORTI Project Coordinator
Fraunhofer Institute for Systems and Innovation Research

Parallel sessions: Refinement of recommendations

Four types of lessons learned and recommendations

- for the Commission / the Member States
- for the Research Performing Organisations
- for the Research Funding Organisations
- for Companies

10:30 – 12:00

Moderation: Team members

12:00 – 13:00

Lunch break

Reflection of the refined recommendations by the Advisory Board

- **Barbara Hartung, Lower Saxony Ministry of Science and Culture**
- **Elizabeth Politzer, Portia Ltd.**
- **Barbara Poggio, University of Trento**
- **Klaus Schröder, design people**

13:00 – 13:30

Moderation: Martina Schraudner, Fraunhofer CeRRI

Closing Plenary Session

Final assessment of the event, outlook & closing remarks

- **Susanne Bühler**
EFFORTI Project Coordinator
Fraunhofer Institute for Systems and Innovation Research
- **Martina Schraudner**
Fraunhofer CeRRI

13:30 – 14:30